

**MEMORANDUM OF AGREEMENT**  
**One-Year Agreement**  
**Covering July 1, 2016 through June 30, 2017**

The negotiations committees of the Howell Township Board of Education and Howell Township Administrative Council agree to the terms of this Memorandum of Agreement, as set forth below.

- The parties acknowledge that these terms and conditions are subject to ratification.
- All parties agree to recommend these terms and conditions to their respective constituents for ratification.
- All issues not previously agreed to and not mentioned herein are withdrawn. All other language in the current collective bargaining agreement shall continue in the new contract and will remain *status quo*.

**Contract Duration:** July 1, 2016 through June 30, 2017.

**Salary Increases:** The following salary increases are inclusive of increments.

- Effective 7/1/16: 2.0% (salary guides to be mutually developed).

**FOR THE BOARD**

Supreme M. Brennan  
Barbara M. Lou  
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**FOR THE ASSOCIATION**

J. Z. - President  
Mr. K. H. - VP  
Deborah Spill  
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July 07, 2015

## Howell Township Administrative Council Guide 2016-17

Step #	MS Principal 12 Month	ES Principal 12 Month	VP/Supervisor 12 Month	VP 10 Month
1	\$123,000	\$117,500	\$106,500	\$93,000
2	\$125,500	\$119,500	\$108,000	\$94,250
3	\$128,000	\$121,500	\$110,000	\$95,500
4	\$130,500	\$126,750	\$112,000	\$96,750
5	\$133,000	\$126,000	\$114,800	\$98,000
6	\$135,500	\$128,500	\$117,600	\$99,500
7	\$138,000	\$131,000	\$120,400	\$101,000
8	\$140,500	\$133,500	\$123,400	\$102,500
9	\$143,000	\$136,000	\$126,400	\$104,000
10	\$145,500	\$138,500	\$129,400	\$105,500
11	\$148,000	\$141,000	\$132,400	\$107,000
12	\$150,500	\$143,500	\$135,400	\$108,500
13	\$153,000	\$146,000	\$138,400	\$110,250
14	\$155,500	\$148,500	\$142,000	\$112,900
15	\$157,200	\$151,300	\$146,300	\$116,400